

ARTICLE 21 - NEGOTIATION PROCEDURES

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- 21.1 Notification and Public Notice: Commencing on or after March 15 of the calendar year in which this Agreement expires, either party shall provide written notice and proposal to the other party of the amendments to the original Agreement, and cause the public notice provision of law to be fulfilled.
  
- 21.2 Commencement of Negotiations: Negotiations shall commence after procedures in Government Code section 3547 are met (Sunshine Process). Negotiations shall be held at mutually agreeable places and the District agrees to provide up to 6 full days of release time for each of the six (6) representatives of the organization. The representatives are expected to provide adequate prior notice to supervisors of the time needed for release from work.
  
- 21.3 Ratification of Addition or Changes: This Agreement will become effective after it has been reduced to writing, properly ratified and signed by both parties.